

**Big Lottery Fund Research project:  
Meeting the organisational development needs of groups that serve  
communities of interest: Focus on ethnicity and sexual orientation**

**External Reference Group**

Equal to the Occasion, who are conducting the study on behalf of the Big Lottery Fund, has set up an External Reference Group to provide advice and expertise on the methodology, suggest contacts for interviews and focus groups and comment on the findings. This is a virtual group, inputting via email and telephone calls rather than having to meet in person, given that members are from different parts of the UK.

**Members**

Members have expertise in the areas of voluntary sector capacity building, sexual orientation or ethnicity but are not from an organisation that would be interviewed during the fieldwork.

<b>Organisation</b>	<b>Name/position</b>
Office of Third Sector	Lindsey Bromwell
Capacity builders	Richard Davey – Policy officer
Centre for Third Sector Research	Jenny Phillimore
BBC Children in Need	Monica Brown
Independent	Dinah Cox
Independent	Bob Cant
Voluntary Action Fund (Scotland)	Keith Wimbles
Northern Ireland Government Voluntary and Community Unit	Donna Darlington
Community Foundation Northern Ireland	Avila Kilmurray, Director
Equality and Human Rights Commission Wales	Steve Bennett
North West Development Agency	Ian McHugh, Stakeholder manager